

KIIS-FM, KHHT, KBIG-FM, KOST, KYSR, KFI, KLAC, KTLK & KVVS

EEO PUBLIC FILE REPORT

August 1, 2004-July 31, 2005¹

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
KOST Event Marketing Specialist	1 - 32	31
KOST Promotion Field Coordinator	1 - 32	32
KOST Account Manager	1 - 32	31
KBIG Sales Assistant	1 - 32	31
KBIG Account Manager	1 - 32	31
KIIS Account Executive	1 - 32	32
KIIS Account Executive	1 - 32	32
KIIS Account Executive	1 - 32	32
KIIS Receptionist	1 - 32	32
KHHT Continuity Director	1 - 32	1
KHHT Sales Assistant	1 - 32	31
KHHT Sales Assistant	1 - 32	31
KHHT Sales Assistant	1 - 32	31
KHHT Credit Manager	1 - 32	31
KHHT General Sales Manager	1 - 32	31
KHHT Account Executive	1 - 32	31
KHHT Account Executive	1 - 32	31
KYSR Assistant Program Director/Music Director	1 - 32	31
KYSR Account Executive	1 - 32	31
KYSR Account Executive	1 - 32	32
KYSR Account Executive	1 - 32	32
KYSR Promotions Director	1 - 32	32
KLAC Sales Assistant	1 - 32	31
KLAC Account Executive	1 - 32	1
KLAC Account Executive	1 - 32	1
KLAC Network Coordinator	1 - 32	32

¹ This report provides recruitment data collected from July 22, 2004 through July 21, 2005. This report was revised in October 2005 to address certain data discrepancies.

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
KLAC Reporter/Talent	1 - 32	31
KFI Account Executive	1 - 32	32
KFI Account Executive	1 - 32	1
KFI Local Sales Manager	1 - 32	31
KFI Programming Assistant	1 - 32	31
KFI Traffic Coordinator	1 - 32	31
KFI Producer	1 - 32	31
KTLK Account Executive	1 - 32	31
KIIS Promotions Assistant	1 - 32	1
KFI Anchor/Reporter	1 - 32	31
KFI Anchor/Reporter	1 - 32	31
KIIS Executive Assistant/Production Assistant	1 - 32	31
KHHT Web Administrator	1 - 32	31

KHIS-FM, KHHT, KBIG-FM, KOST, KYSR, KFI, KLAC, KTLK & KVVS

EEO PUBLIC FILE REPORT

August 1, 2004-July 31, 2005

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period*
1	SCBA Job Alert Bulletin LaFern Watkins 5670 Wilshire Blvd., Suite 910 Los Angeles, CA 90036	N	11
2	East Los Angeles College Job Placement Center 1301 Avenida Cesar Chavez Monterey Park, CA 91754	N	0
3	Mexican American Opportunities Foundation 3141 Olympic Blvd. Los Angeles, CA 90022	N	0
4	Verdugo Jobs Center 1255 South Central Avenue Glendale, CA 91204	N	0
5	Career Planning Center 13160 Mindanao Way # 240 Marina Del Rey, CA 90292	Y	0
6	Northrop Grumman Career Center Karen Diaz, Job Developer 1 Hornet Way El Segundo, CA 90245-2804	Y	0
7	Covenant House Yolanda Alaniz, Job Developer 1325 North Western Avenue Hollywood, CA 90027	Y	0

* Because this SEU did not retain all relevant interviewee data for the time period covered by this public file report, the totals below reflect only the numbers that can be documented.

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period*
8	Boeing Career Transition Center Job Developer 5301 Bolsa Avenue # T-17 Huntington Beach, CA 92647-2048	Y	0
9	W.O.R.K. Connie Rich 2125 Arizona Avenue Santa Monica, CA 90404	Y	0
10	American Intercontinental University Student Employment Coordinator 12655 W. Jefferson Blvd. Los Angeles, CA 90066	Y	0
11	Didi Hirsch Mar Vista Center Chris Consalvo 12420 Venice Blvd., Suite 200 Los Angeles, CA 90066	Y	0
12	Hispanic Americans for Fairness in Media 5400 East Olympic Blvd, Suite 250 Los Angeles, CA 90022-5142	Y	0
13	Ohio Center for Broadcasting-Colorado Campus Dan Smith, Placement Coordinator 5800 West Alameda Avenue, Suite A Denver, CO 80226	Y	0
14	Avis Rent A Car Human Resources P.O. Box 3015 Burbank, CA 91508	Y	0
15	Norwood Promotional Products, Inc. Lilian Leonard, Director of Human Resources 8700 Bellanca Avenue Los Angeles, CA 9005	Y	0
16	University of Southern California Career Planning and Placement Center 3601 Trousdale Parkway Student Union, Building 110 Los Angeles, CA 90089-4897	Y	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period*
17	SpiceRadio.com Crystal Wicker 430 South Burnside Avenue, Suite 1E Los Angeles, CA 90036	Y	0
18	The Art Institute of California – Los Angeles Allie Bartosouf, Senior Employment Advisor 2900 31st Street Santa Monica, CA 90405	Y	0
19	State of CA – Employment Development Dept. S. Cummings, Job Identifier 5401 South Crenshaw Blvd. Los Angeles, CA 90043 Phone: 323-290-5166	Y	0
20	North Hollywood First Assembly Charlette Fullilove 11455 Burbank Blvd. North Hollwyood, CA 91601	Y	0
21	Capalon Marketing Corporation Michelle Boyer 12500 Lake Wildwood Drive Penn Valley, CA 95946	Y	0
22	Remedy Temporary Services Norma Garcia 16701 Valley Blvd., Unit C Fontana, CA 92335	Y	0
23	Chattavegas Design Rebecca Swain 1310 Dugdale Street Chattanooga, TN 37405	Y	0
24	Computer Education Institute Wanetta Harrington 3325 Wilshire Blvd., Suite 310 Los Angeles, CA 90028	Y	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period*
25	MCS Job Service, Inc. Marjorie Gardner 6381 Hollywood Blvd., Suite 430 Hollywood, CA 90028	Y	0
26	Ohio/Illinois Centers for Broadcasting Gary James, National Dir. Of Placement 9000 Sweet Valley Drive Valley View, OH 44125	Y	0
27	Westside Career Resource Center Christine Aceves, Job Developer/Coach 8905 Venice Blvd. Los Angeles, CA 90034	Y	0
28	BPS Group Sandra Arnone, Job Developer 696 North D Street # 4 San Bernardino, CA 92401	Y	0
29	Clearcareers.com	N	6
30	Monster.com	N	15
31	Employee Referral	N	42
32	Self Referral/Walk-in	N	34
TOTAL INTERVIEWEES OVER REPORTING PERIOD			108

KIIS-FM, KHHT, KBIG-FM, KOST, KYSR, KFI, KLAC, KTLK & KVVS

EEO PUBLIC FILE REPORT

August 1, 2004-July 31, 2005

III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Co-Sponsored Event Relating to Career Opportunities in Broadcasting	On October 22, 2004, the stations co-sponsored and participated in the 7 th Annual Career Day Reception. This program is an outreach initiative designed to increase awareness of opportunities in the advertising, media, broadcasting and print industries. Over 350 college students participated this year. Participants from the stations were the Human Resources Director, Promotion Field Supervisor and Programming Coordinator.
2	Co-Sponsored Event Relating to Career Opportunities in Broadcasting	On January 19, 2005 the stations co-sponsored and participated in the Southern California Broadcasters Association and American Women in Radio and Television Southern California Chapter's Building Your Broadcasting Career Workshop at the University of Southern California. The General Sales Manager and Human Resources Director participated in a career panel discussion designed to increase awareness of opportunities in the broadcasting industry. They also participated in a job fair following the panel discussion along with the Community Services Director, who was also in attendance.
3	Co-Sponsored Career Workshop/Job Fair with Professional Group With Substantial Participation of Women & Minorities	On April 13, 2005 the stations participated in the NAACP Diversity Job Fair in Anaheim. The stations co-sponsored the Job Fair and donated air time on each of the stations to advertise the Job Fair. Participants from the stations were the Promotions Field Supervisor, Programming Coordinator and Sales Coordinator.