

EEO PUBLIC FILE REPORT

July 23, 2006 – July 22, 2007¹

I. VACANCY LIST

See Section II, the **Master Recruitment Source List (MRSL)** for recruitment source data.

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
KFI-AM • Outside AE	1, 3-18, 20-24, 26, 28, 46-50, 53	48
KLAC-AM • Outside AE	1, 3-18, 20-24, 26, 28, 46-50, 53	50
KYSR-FM • Morning Drive Host	1, 3-18, 20-24, 26, 28, 46-50	50
KLAC-AM • Sales Assistant	1, 3-18, 20-24, 26, 28, 46-50	48
KYSR-FM • Outside AE	1, 3-18, 20-24, 26, 28, 46-50, 53	50
KFI-AM • Outside AE	1, 3-18, 20-24, 26, 28, 46-50, 53	20
KYSR-FM • Production Manager	1, 3-18, 20-24, 26, 28, 46-50, 53	48
KLAC-AM • Outside AE	1, 3-18, 20-24, 26, 28, 46-50, 53	20
KTLK-AM • Outside AE	1, 3-18, 20-24, 26, 28, 46-50, 53	47
KLAC-AM • On-Air Host	1, 3-18, 20-24, 26, 28, 46-50, 53	50
KFI-AM • News Editor	1, 3-18, 20-24, 26, 28, 46-50, 53	48
KFI-AM • Assoc. Production Dir.	1, 3-18, 20-24, 26, 28, 46-50	48
KYSR-FM • Outside AE	1, 3-18, 20-24, 26, 28, 46-50, 53	50
KFI-AM • Outside AE	1, 3-18, 20-24, 26, 28, 46-50, 53	50
KBIG-FM • Promotions Manager	1, 3-18, 20-24, 26, 28, 46-50, 53	48
NTR • Outside AE	1, 3-18, 20-24, 26, 28, 46-50, 53	48
CCR • NSM	1, 3-18, 20-24, 26, 28, 46-50, 53	48
KHHT-FM • Outside AE	1, 3-18, 20-24, 26, 28, 46-50, 53	48
KLAC-AM • On-Air Host	1, 3-18, 20-24, 26, 28, 46-50	50
KLAC-AM • On-Air Host	1, 3-18, 20-24, 26, 28, 46-50	48
KLAC-AM • On Air Host	1, 3-18, 20-24, 26, 28, 46-50	48
KLAC-AM • News/Sports Reporter I	1, 3-18, 20-24, 26, 28, 46-50	48
CCR • NTR Sales Assistant	1, 3-18, 20-26, 28, 46-50	48
KTLK-AM • Outside AE	1, 3-18, 20-26, 28, 46-50	48
KTLK-AM • Outside AE	1, 3-18, 20-29, 31, 34, 46-50, 53	20
NTR • Webmaster/Content Mgr II	1, 3-18, 20-29, 31, 34, 46-50, 53	53
KHHT-FM • Outside AE	1, 3-18, 20-29, 31, 34, 46-50, 53	48
KFI-AM • Production Manager	1, 3-18, 20-29, 31, 34, 46-50	48
KLAC-AM • On-Air Host	1, 3-18, 20-29, 31, 34, 46-50	48
KOST-FM • Sales Assistant	1, 3-18, 20-29, 31, 34, 46-50	48
KBIG-FM • Outside AE	1, 3-18, 20-29, 31, 34, 46-50, 53	49
KBIG-FM • Outside AE	1, 3-18, 20-29, 31, 34, 46-50, 53	48
KTLK-AM • Outside AE	1, 3-18, 20-29, 31, 34, 46-50, 53	50

See "II. Master Recruitment Source List" for recruitment sources source data.

¹This report provides recruitment data collected from July 23, 2006 through July 22, 2007.

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
KIIS-FM • Promotions Field Coord.	1, 3-18, 20-29, 31, 34, 46-50	50
KLAC-AM • Producer	1, 3-18, 20-29, 31, 34, 46-50	48
KYSR-FM • Midday Host	1, 3-18, 20-29, 31, 34, 46-51, 53	51
KLAC-AM • Outside AE	1, 3-18, 20-29, 31, 34, 46-50, 53	48
KBIG-FM • Sales Assistant	1, 3-18, 20-29, 31, 34, 46-50	48
KYSR-FM • On-Air Host	1, 3-18, 20-29, 31, 34, 46-50	48
KTLK-AM • On-Air Host	1, 3-18, 20-29, 31, 34, 46-50	48
KFI-FM • Outside AE	1, 3-18, 20-29, 31, 34, 46-50, 53	48
KLAC-AM • Outside AE	1, 3-18, 20-29, 31, 34, 46-50, 53	20
KIIS-FM • Online Content Manager	1, 3-18, 20-29, 31, 34, 46-53	50
KIIS-FM • Outside AE	1, 3-18, 20-29, 31, 34, 46-50	47
KBIG-FM • Continuity Director	1, 3-18, 20-29, 31, 34, 46-50	48
KHHT-FM • Local Sales Manager	1, 3-18, 20-29, 31, 34, 46-50	48
NTR • Online Content Mgr/Designer	1, 3-18, 20-29, 31, 34, 46-50	48
KYSR-FM • Outside AE	1, 3-18, 20-29, 31, 34, 46-50	48
KOST-FM • Marketing Coordinator	1, 3-18, 20-29, 31, 34, 46-50	48
KOST-FM • Producer	1, 3-18, 20-29, 31, 34, 46-50	48
KTLK-AM • Outside AE	1, 3-18, 20-29, 31, 34, 46-50	20
CCR • IT Technician	1, 3-18, 20-29, 31, 34, 46-50	48
CCR • Order Entry Assistant	1, 3-18, 20-29, 31, 34, 46-50	49
KIIS-FM • DJ / Announcer	1, 3-18, 20-29, 31, 34, 46-50	48
KHHT-FM • KHHT Program Director	1, 3-18, 20-29, 31, 34, 46-50	51
KOST-FM • Outside AE	1, 3-18, 20-32, 34, 46-50	20
KIIS-FM • Sales Assistant	1, 3-18, 20-32, 34, 46-50	48
NTR • Webmaster/Content Mgr II	1-18, 20-32, 34, 46-50	47
KHHT-FM • Outside AE	1-10, 12-50	47
KOST-FM • Outside AE	1-10, 12-50	47
KOST-FM • Outside AE	1-10, 12-50	49
NTR • Integrated Media Coord	1-10, 12-50	48
KLAC-AM • Outside AE	1-10, 12-50	53
KOST-FM • Morning Show Producer	1-10, 12-50	48
KFI-AM • Outside AE	1-10, 12-34, 36-50	48
KBIG-AE • Outside AE	1-10, 12-34, 36-50	48

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II. MASTER RECRUITMENT SOURCE LIST (MRS�)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Ms. Katrina Richmond Student Employment Coordinator American Intercontinental University 12655 W. Jefferson Blvd. Los Angeles, CA 90066 310-302-2475	Y	0
2	Andra Verstraete Student Employment Services Glendale Community College 1500 N. Verdugo Road, SR 236 Glendale, CA 91208 818-840-1000 x5405	Y	0
3	Ms. Sandra Arnone Job Developer BPS Group 466 Orange Street Redlands, CA 92374-3240 909-384-1359	Y	0
4	Angel Del Villar (3/06) AE/Job Development Marina Del Rey Work Source Center 13160 Mindanao Way, Suite 240 Marina del Rey, CA 90292 310-309-6000 x209 adelvillar@cpcla.com www.careerplanningcenter.com	Y	0
5	Mr. Brad Elmore c/o Rebecca Swain Chattavegas Design 1310 Dugdale Street Chattanooga, TN 37405 423-504-6643 or 865-405-5036	Y	0
6	Ms. Yolanda Alaniz Job Developer Covenant House 1325 North Western Avenue Hollywood, CA 90027 323-461-3131	Y	0
7	Ms. Joanne Uy Didi Hirsch Mental Health Center 4760 S. Sepulveda Blvd. Culver City, CA 90230 310-751-1200 or 310-390-6612	Y	0
8	East Los Angeles College Attn: Job Placement Center 1301 Avenida Cesar Chavez Monterey Park, CA 91754 213-201-1600	Y	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
9	Ms. Esther Renteria Hispanic Americans for Fairness in Media 1304 Beverly Blvd., Suite 102 Montebello, CA 90640-4187 323-726-1558	Y	0
10	Mr. Ramon "Monxi" Flores Job Developer Homeboy Industries 1916 East First Street Los Angeles, CA 90033 323-268-9353	Y	0
11	Maric College Attn: Career Services 3699 Wilshire Blvd., Suite 450 Los Angeles, CA 90010 213-351-2000	Y	0
12	Ms. Marjorie Gardner Hollywood Worksource 3333 Wilshire Blvd., Suite 206 Hollywood, CA 90010-4103 323-960-1300	Y	0
13	Mr. Jose Ruiz Mexican American Opportunities Found. 401 N. Garfield Avenue Montebello, CA 90640 323-278-3608	Y	0
14	Ms. Charlotte Fullilove North Hollywood First Assembly 11344 Burbank Blvd. North Hollywood, CA 91601 818-766-4341	Y	0
15	Mr. Karen Diaz Job Developer Northrop Grumman Career Center 6151 W. Century Blvd., Suite 820 El Segundo, CA 90045-5315 310-332-1000	Y	0
16	Sommer Barwick & Ryan Young B.E.S.T. P.O. Box 6459 Burbank, CA 91510-6459 818-238-5324 phone 818-238-5199 fax sbarwick@ci.burbank.ca.us	Y	0
17	Mr. Dan Smith Placement Coordinator Ohio Center for Broadcasting-Colorado Campus 1310 Wadsworth Blvd., Suite 100 Lakewood, CO 80214 303-937-7070 phone 303-975-0386 fax danplacementocb@hotmail.com www.BeOnAir.com	Y	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
18	Mr. Gary James National Director of Placement Ohio Center for Broadcasting-Illinois 9000 Sweet Valley Drive Valley View, OH 44125 216-447-9117	Y	0
19	Antoinette Mosely, Business Services Rep SELA Worksource Center 3965 S. Vermont Ave Los Angeles, CA 90037 (323) 730-7900 ext. 226 (323) 730-7934 amosely@selawsc.com	Y	0
20	Ms. LaFern Watkins Director of Community Affairs SCBA Job Alert Bulletin 1849 Sawtelle Blvd., Suite 543 Los Angeles, CA 90025 310-441-1412 lafern@scba.com	Y	15
21	S. Cummings, Job Identifier State of California Employment Development Department 5401 South Crenshaw Blvd. Los Angeles, CA 90043 323-290-5110 phone 323-290-5166 fax scumming@edd.ca.gov	Y	0
22	Ms. Ruthie Pyles University of Southern California Career Planning and Placement Center 3601 Trousdale Parkway Student Union Building 110 Los Angeles, CA 90089-4897 213-740-9111 or 213-740-9654 phone 213-740-9104 fax careers@ucla.edu	Y	0
23	Ms. Patti Gallagher Verdugo Jobs Center 1255 South Central Avenue Glendale, CA 91204 818-409-0476	Y	0
24	Ms. Christine Aceves Job Developer, Coach Westside Career Resource Center 8905 Venice Blvd. Los Angeles, CA 90034 310-845-9581	Y	0
25	Ms. Sandy Smith, Coordinator First Break Program P.O. Box 513307 Los Angeles, CA 90051	Y	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
26	Ms. Bonnie Anketell, Internship Director Film & Visual Culture - 40 University of California, Riverside Riverside, CA 92521 951-827-2118 or 951-827-3456 phone 951-827-3967 fax bonnie.anketell@ucr.edu www.careers.ucr.edu	Y	0
27	Chinatown Service Center 767 North Hill Street, Suite 400 Los Angeles, Ca 90012 213.808.1700	N	0
28	Ms. Allie Bartrosouf Sr. Employment Advisor The Art Institute of California – Los Angeles 2900 31 st Street Santa Monica, CA 90405	Y	0
29	Pacific Asian Consortium in Employment 1055 Wilshire Blvd., Suite 1475 Los Angeles, CA 90017 213.353.3982	N	0
30	Metro Jobs 972 South Goodrich Blvd. Commerce, CA 90022 323.890.1555 Office	N	0
31	Career Center California State University, Northridge 18111 Nordhoff St., Ste. 105 Northridge, CA 91330	Y	0
32	Los Angeles Urban League Worksource Business & Career Center 12700 S. Avalon Blvd. Los Angeles, CA 90061 323-525-3799 phone 323-931-9076 fax info@laul.org	N	0
33	Braille Institute 741 N. Vermont Ave. Los Angeles, CA 90029 323-663-1111	N	0
34	Burbank's Workforce Connection 301 E. Olive Ave., #101 Burbank, CA 91502 818.238.JOBS	N	0
35	Forty Plus of Southern California (until 6/11/07) 3350 Wilshire Blvd., #480 Los Angeles, CA 90010 213.388.2301	N	0
36	Harbor Career Center 1851 N. Gaffey St. Ste. F San Pedro, CA 90731	N	0
37	Jewish Vocational Services 6505 Wilshire Blvd., #200 Los Angeles, CA 90048 323.761.8888	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
38	L.A. Works 5200 Irwindale Ave. #130 Irwindale, CA 91706 626.960.3964	N	0
39	L.A. County Regional Occupational Programs 9300 Imperial Highway Downey, CA 90242 562.922.6850	N	0
40	L.A. HQ – Goodwill Industries of So Calif. 342 San Fernando Rd. Los Angeles, CA 90031 323.539.2000	N	0
41	Los Angeles Urban League 5414 Crenshaw Blvd. Los Angeles, CA 90043 323.292.8111	N	0
42	Southeast L.A. County Private Industry Council 10900 E. 183 rd St., #392 Cerritos, CA 90703 800.481.6555	N	0
43	Southern California Indian Center 3440 Wilshire Blvd., #904 Los Angeles, CA 90010 213.387.5772	N	0
44	Torrance Career Center Win One-Stop Career Centers 1220 Engracia Avenue Torrance, CA 90501 310.782.2101	N	0
45	Women at Work 50 North Hill Ave., #300 Pasadena, CA 91106 626.796.6870 jobs@womenatwork1.org	N	0
46	Job Bank National Association of Hispanic Journalists 1000 National Press Bldg., 429 14 th St., NW Washington, DC 20045 www.jobbank@nahj.org Washington, DC 20045-2001 202-662-7145	Y	0
47	Clear Careers - www.clearcareers.clearchannel.com	Y	10
48	Employee Referral	N	86
49	Non-Employee Referral	N	15
50	Self-Referral/Walk-In	N	37
51	All Access - www.allaccess.com	N	4
52	Craig's List – www.craigslist.com	N	10
53	Monster.com - www.monster.com	N	13
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			190

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Provided 32 radio spots on Clear Channel L.A. radio stations as well as web banners on station websites promoting NAACP Diversity Job Fair, April 16, 2007.	April 16, 2007 - NAACP Diversity Job Fair.
2	Participated in Career Day at Santa Monica College, Santa Monica. Job Fair for Interns.	May 8 th 2007 – Career Day, Santa Monica College in Santa Monica.
3	Attended and recruited from Career Workshop/Job Fair opportunities in Broadcasting	May 15, 2007 – Participated in The Archdiocesan Youth Employment Services, Covenant House California, at the Hyatt in West Hollywood
4	CC Radio spot advertising provided, 64 spots on all eight Los Angeles Radio stations.	June 4 th and 11 th , 2007 – L.A. City Career Job Fair, Los Angeles, California.
5	Advertised Diversity Career Fair on Station boards throughout Los Angeles City and County.	June 19, 2007 – Diversity Career Fair.
6	Station Sales Management participated in Sales Recruitment Job Fair.	June 26 and June 27, 2007 – HireQuest Career Expo, Orange County, Embassy Hotel/Santa Ana and June 27 th in Los Angeles, Embassy Hotel/El Segundo.